





























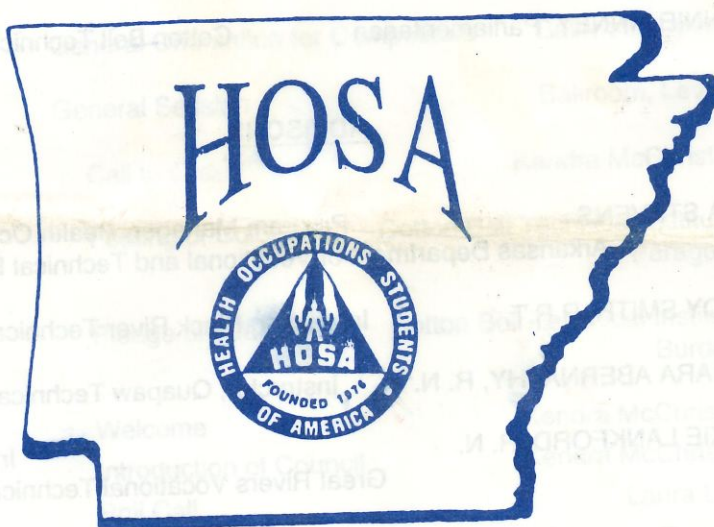


**POSTSECONDARY/COLLEGIATE  
HEALTH OCCUPATIONS STUDENTS OF AMERICA**

**1996 SPRING CONVENTION**

Hilton Inn  
Little Rock, Arkansas

**April 8-9, 1996**



**NATIONAL THEME**

*"If You Have the Heart to Believe It,  
You Have the Mind to Achieve It."*

**1995-96 ARKANSAS HOSA THEME**

*"Our Hearts Hold the Dreams in Which We Believe,  
Our Minds Have the Power Through Which We Achieve."*

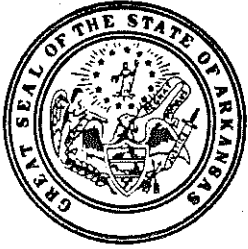






C  
O  
U  
R  
T  
E  
S  
Y

CORP



# Arkansas State Board of Nursing

UNIVERSITY TOWER BUILDING, SUITE 800  
1123 SOUTH UNIVERSITY AVENUE  
LITTLE ROCK, ARKANSAS 72204

TELEPHONE  
(501) 686-2700

## DISCIPLINARY HEARINGS THURSDAY, APRIL 4, 1996 AUDITORIUM ARKANSAS STATE DIVISION/MENTAL HEALTH SERVICES

### AGENDA

Fined \$1,000 apply for NURIA next year	8:30 A.M.	Tracy Lynn Perry Hope Imposter	Applied for Nursing job's license. history of alcohol & drug abuse. past felony charge
	9:15 A.M.	Bradley Phillip Middleton, LPN 27603 Little Rock Request for License Renewal	
	10:00 A.M.	Raymond Gene Grieves, LPN 30499 West Fork	
	1:00 P.M.	Grace Loraine Dodd Anderson Stephens, RN 40262 Washington Regional Medical Center, Fayetteville Chris Anderson, Investigator	
	2:00 P.M.	Rhonda Lynn Sumter, LPN 30971 Washington Regional Medical Center, Fayetteville Chris Anderson, Investigator	
	3:00 P.M.	Jodie Karen Eyerman Al-Jafari Lamora, RN 32615 Sebastian County Adult Detention Center, Ft. Smith Chris Anderson, Investigator	

Other





# Arkansas State Board of Nursing

UNIVERSITY TOWER BUILDING, SUITE 800  
1123 SOUTH UNIVERSITY AVENUE  
LITTLE ROCK, ARKANSAS 72204

TELEPHONE  
(501) 686-2700

## BOARD MEMBERS

### REGISTERED NURSES

TERMS EXPIRE  
OCTOBER 1

Terry Hill, President

1999

Gladys Beal

1999

Judy Leach

1997

Audrev R. Owens

1996

Melba Tatom

1995

Diann W. Williams

1996

### LICENSED PRACTICAL NURSES

TERMS EXPIRE  
OCTOBER 1

Cathy Sue Herndon, Secretary

1997

Mildred M. Allen

1998

Syble Duke

1997

### LICENSED PSYCHIATRIC TECHNICIAN NURSES

Gregory McFadden, Vice President

1998

Mary G. Rudder

1998

Dona K. Young

1996

### ADVANCED PRACTICE NURSE

### CONSUMER REPRESENTATIVE

Hope Hartz

1999

Margaret Freeman, Treasurer

1999

### REPRESENTATIVE OF THE OLDER POPULATION

Tom W. Miller

1999

following:

- (i) advanced registered nurse practitioner, A.R.N.P. or A.N.P.;
- (ii) nurse anesthetist, certified nurse anesthetist, certified registered nurse anesthetist or C.R.N.A.;
- (iii) nurse midwife, certified nurse midwife, licensed nurse midwife, C.N.M. or L.N.M.;  
or
- (iv) clinical nurse specialist or C.N.S.

(D) registered nurse practitioner, N.P. or R.N.P.;

(E) licensed practical nurse, practical nurse or L.P.N.;

(F) licensed psychiatric technician nurse, psychiatric technician nurse, L.P.T.N., or P.T.N.;

(G) any other name, title or initials that would cause a reasonable person to believe the user is licensed under this chapter.

(5) Practice professional nursing, advanced practice nursing, registered nurse practitioner nursing, practical nursing, or psychiatric technician nursing during the time his or her license shall be suspended;

(6) Conduct a nursing education program for the preparation of professional nurses, advanced practice nurses, nurse practitioners, practical nurses, or psychiatric technician nurses unless the program has been approved by the Board;

(7) Prescribe any drug or medicine as authorized by this chapter unless certified by the Board as having prescriptive authority, except that a certified registered nurse anesthetist shall not be required to have prescriptive authority to provide anesthesia care, including the administration of drugs or medicines necessary for the care; or

(8) Otherwise violate any provisions of this chapter.

(b) Such misdemeanor shall be punishable by a fine of not less than twenty-five dollars (\$25.00) nor more than five hundred dollars (\$500). Each subsequent offense shall be punishable by fine or by imprisonment of not more than thirty (30) days, or by both fine and imprisonment.

(c) The Board may, after providing notice and a hearing, levy civil penalties, in an amount not to exceed one thousand dollars (\$1000) for each violation against those individuals or entities found to be in violation of this chapter or regulations promulgated thereunder.

(1) Each day of violation shall be a separate offense.

(2) These penalties shall be in addition to other penalties which may be imposed by the Board pursuant to this chapter;

(3) Unless the penalty assessed under this subsection is paid within fifteen (15) calendar days following the date for an appeal from the order, the Board shall have the power to file suit in the Circuit Court of Pulaski County to obtain a judgment for the amount of penalty not paid. *(Nurse Practice Act of the State of Arkansas, Ark. Code Annotated §17-87-104, Penalty).*

# ARKANSAS

## STATE BOARD OF

### NURSING

### GROUND

### FOR

### DISCIPLINE

University Tower Building, Suite 800  
1123 South University Avenue  
Little Rock, Arkansas 72204-1614  
(501) 686-2700



# ARKANSAS STATE BOARD OF NURSING

## GROUND FOR DISCIPLINE

### DISCIPLINARY ACTIONS

(a) The Board shall have sole authority to deny or suspend any license to practice nursing or certificate of prescriptive authority issued by the Board or applied for in accordance with the provisions of this chapter or to otherwise discipline a licensee upon proof that the person:

- (1) Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing;
- (2) Is guilty of a crime or gross immorality;
- (3) Is unfit or incompetent by reason of negligence, habits, or other causes;
- (4) Is habitually intemperate or is addicted to the use of habit-forming drugs;
- (5) Is mentally incompetent;
- (6) Is guilty of unprofessional conduct;
- (7) Has had a license, certificate, or registration revoked, suspended or placed on probation or under disciplinary order in any jurisdiction;
- (8) Has voluntarily surrendered a license, certification, or registration and has not been reinstated in any jurisdiction; or
- (9) Has willfully or repeatedly violated any of the provisions of this chapter. (*Nurse Practice Act of the State of Arkansas*, 1995 Edition, §17-87-309)

### DEFINITIONS

1. The term "fraud and deceit" shall include but not be limited to:
  - a. False representation of facts on an application for licensure by examination or licensure by endorsement without examination or on application for renewal of license;
  - b. False representation by having another person in his/her place for the licensing examination or any part thereof;
  - c. Forged or altered documents or credentials as required for the application for original license or the application for renewal of license or the application for certificate of prescriptive authority;
  - d. Disclosing the contents of the licensing examination or soliciting, accepting or compiling information regarding the examination before, during or after its administration;
  - e. Aiding, abetting, assisting or hiring an individual to violate or circumvent any law or duly promulgated rules and regulations intended to guide the conduct of a nurse or other health care provider.
  - f. Prescribing any drug, medicine, or therapeutic device unless certified by the Board as having prescriptive authority.
2. The term "gross immorality" shall include but not be limited to the acts and conduct inconsistent with the rules and principles of morality which relate to the practice of nursing and the responsibilities of the licensee.
3. The term "negligence" means the failure to do some act of nursing which a licensee should do, guided by those ordinary

considerations which regulate the practice of nursing; or the doing of something which a reasonable and prudent licensee would not do under the same or similar facts and circumstances in the practice of nursing.

The term "gross negligence" is an exercise of such minimal care as to justify the belief that there was a conscious disregard or indifference for the health, safety, or welfare of the patient or the public and shall be considered a substantial departure from the accepted standard of care.

The term "other causes" shall include but not be limited to the inability to practice nursing because of physical and/or psychological impairment.

4. The term "habitually intemperate or addicted" shall include but not be limited to the use of hallucinogenics, stimulants, depressants or intoxicants which could result in behavior that interferes with the practice of nursing.

5. The term "mental incompetence" shall include those situations where a court has adjudged a licensee as incompetent.

6. The term "unprofessional conduct" which, in the opinion of the Board, is likely to deceive, defraud, or injure patients or the public means any act, practice, or omission that fails to conform to the accepted standards of the nursing profession and which results from conscious disregard for the health and welfare of the public and of the patient under the nurse's care and includes but is not limited to the conduct listed below:

- a. Failing to assess and evaluate a patient's status or failing to institute nursing intervention which might be required to stabilize a patient's condition or prevent complications.
- b. Knowingly or consistently failing to accurately or intelligibly report or document a patient's symptoms, responses, progress, medications, and/or treatments.
- c. Knowingly or consistently failing to make entries, destroying entries, and/or making false entries in records pertaining to the giving of narcotics, drugs, or nursing care.
- d. Unlawfully appropriating medications, supplies, equipment, or personal items of the patient or employer.
- e. Failing to administer medications, and/or treatments in a responsible manner.
- f. Performing or attempting to perform nursing techniques and/or procedures in which the nurse is untrained by experience or education and practicing without the required professional supervision.
- g. Violating the confidentiality of information or knowledge concerning the patient except where required by law.
- h. Causing suffering, permitting or allowing physical or emotional injury to the patient or failing to report the same in accordance with the incident reporting procedure in effect at the employing institution or agency.
- i. Leaving a nursing assignment without notifying appropriate personnel.
- j. Failing to report to the Board within a reasonable time

of the occurrence, any violation or attempted violation of the Arkansas Nurse Practice Act or duly promulgated rules, regulations, or orders.

- k. Delegating nursing care functions and/or responsibilities in violation of the Arkansas Nurse Practice Act and the Arkansas State Board of Nursing Rules and Regulations, Chapter 5.
- l. Failing to supervise persons to whom nursing functions are delegated or assigned.
- m. Practicing nursing when unfit to perform procedures and make decisions in accordance with the license held because of physical, psychological or mental impairment.
- n. Failure to conform to the Universal Precautions for preventing the transmission of Human immunodeficiency Virus and Hepatitis B Virus to patients during exposure prone invasive procedures.
- o. Providing inaccurate or misleading information regarding employment history to an employer or the Arkansas State Board of Nursing.
- p. Failing a drug screen as requested by employer or Board.
- q. Engaging in acts of dishonesty which relate to the practice of nursing.
7. The term "willfully" shall include but not be limited to:
  - a. Continuing action after notice by the Arkansas State Board of Nursing;
  - b. Disregarding the expiration date of the license;
  - c. Providing false or incorrect information to the employer regarding the status of the license;
  - d. Performing acts beyond the authorized scope of the level of nursing for which the individual is licensed and practicing with required professional supervision; or
  - e. Failing to follow the Nurse Practice Act of the State of Arkansas and its rules and regulations. [Arkansas State Board of Nursing Rules and Regulations, Chapter 9, Section XV, Disciplinary Proceedings]

### VIOLATIONS AND PENALTIES

- (a) It shall be a misdemeanor for any person to:
- (1) Sell or fraudulently obtain or furnish any nursing diploma, license, renewal or record, or aid or abet therein;
  - (2) Practice nursing as defined by this chapter under cover of any diploma, license, or record illegally or fraudulently obtained or signed or issued unlawfully or under fraudulent representation;
  - (3) Practice professional nursing, advanced practice nursing, registered nurse practitioner nursing, practical nursing, or psychiatric technician nursing as defined by this chapter unless duly licensed by the Board to do so;
  - (4) Use in connection with his or her name any of the following titles, name or initials, if the user is not properly licensed under this chapter:
    - (A) nurse;
    - (B) registered nurse or R.N.;
    - (C) advanced practice nurse or A.P.N., or any of the



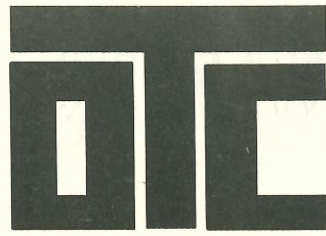


Daily Record photo- Burrow

**1995-96 HOSA OFFICERS** — The 1995-96 officers of the Health Occupation Students of America at Ouachita Technical College are (front, from left) Dyeanne Walker, treasurer; Bernadette Singer, secretary; Karen Schales, Student Government Association senator; Shelia Hunter-Collins, president; April Newborn,

historian; Lynette Smith, advisor; (back) Gen-nipher Frazier, state HOSA treasurer; Keith Bracy, parliamentarian; Melody Crudup, vice president; and David Beatty, chaplain. Not pictured are advisors Leah Costello and Donna Wallace.

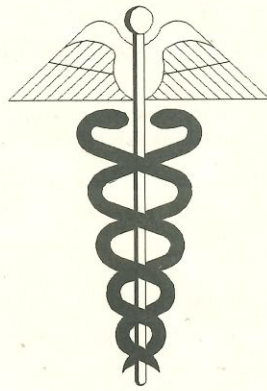




# Quachita Technical College

## SCHOOL OF NURSING

### Fourteenth Annual Graduation Exercise and Capping Ceremony



Thursday, July Eighteenth  
Nineteen Hundred and Ninety-Six  
Seven O'Clock P.M.

First Baptist Church  
531 South Main  
Malvern, Arkansas



Just a note  
to say thanks  
so much.

MNH  
Rt. 8, Box 176  
Malvern, AR  
72104



Nursing Dept.  
Ouachita Technical College  
One College Circle  
Malvern, Arkansas  
72104





Daily Record photo- Dailey

**CHECK, PLEASE** — The Hot Spring County Medical Center Auxiliary donated a \$500 scholarship to two students enrolled in the LPN program at Ouachita Technical College.

HSCMC Auxiliary President Violet Townsend (left) stands with Sheila Collins and April Newborn Wednesday at the hospital.







**GLEN ROSE SCHOOL DISTRICT**

# Thank you



BRAD ALM  
RT. 7, Box 344  
MALVERN, AR 72104



LPR Class  
c/o Lynette Smith  
Ouachita Technical College  
P.O. Box 816  
Malvern, AR  
72104





## 1995-95 HOSA OFFICERS

President-----Shelia Hunter-Collins  
Vice-President-----Melody Crudup  
Treasurer-----Dyeanne Walker  
Secretary-----Bernadette Singer  
Parliamentarian-----Keith Bracy  
Historian-----April Newborn  
Chaplain-----David Beatty  
SGA Representative-----Karen Schales  
State HOSA Treasurer----Gennipher Frazier