



Ouachita Technical College

Post Office Box 816
Malvern, AR 72104
(501) 332-3658
Earl A. Clevenger, Director

Arkansas Department of Higher Education

Ouachita Technical College will offer the following courses for the Spring '92 semester:

- (1) Automotive Technology
- (2) Business Secretarial
- (3) Business Data Processing
- (4) Cosmetology Instructor
- (5) Diesel Service Technology
- (6) Food Service Technology
- (7) Industrial Maintenance Technology
- (8) Pipe Welding
- (9) Welding

We are currently processing applications for these classes. Interested persons should contact Vaughn Kesterson, Ouachita Technical College at 332-3658.

TECHNICAL COLLEGE FACULTY COMPENSATION PLAN
1991-93

Range	Salary	**Years of Education/ Experience	(Minimum Education Level)				Adult Education+
			Academic	Technical	Post-Secondary Non-Degree	Secondary- Vocational+	
0*	18-22,000	1-4	Below Mst.	Post-Secondary Education & work exp equal to 2 yrs	High school & work exp equal to 2 yrs	High school & 2 yrs work exp	Bachelors
1	21-27,000	5-8	Masters	Assoc. Degree & Nat'l Cert. (Sr. Inst.)	15 hrs or Nat'l Cert. (Sr. Inst.)	High school & 5 yrs work exp	Bachelors+18 (Sr. Inst.)
2	24-31,000	9-12	Masters+12	Bachelors	30 hrs or 1 yr cert./diploma	30 hrs or 1 yr cert./diploma	Masters (Master Inst.)
3	27-34,000	13-16	Masters+24	Bachelors+12 (Master Inst.)	Associate Degree or 2 yrs/60 hrs	Associate Degree or 2 yrs/60 hrs	Masters+15
4	30-38,000	17-20	Masters+36	Bachelors+24	90 hrs	90 hrs	Masters+30
5	33-41,000	21+	Doctorate	Masters	Bachelors	Bachelors	Doctorate

** - To count toward total years work experience and post secondary education must be relevant and directly related to teaching discipline.

* - Short term, temporary position only - must meet program area requirement within specified time period.

() - Initial placement criteria for current instructors only

+ - Must also meet State Department of Education certification requirements

Individuals with national certification, above minimum requirements to practice, may be advanced one range, one time, if they meet minimum years of experience/education of that range.